

At EDEN ROC we are committed to operating sustainably and responsibly. Our sustainability policy is founded on the pillars of the environment, our employees, the local community, and compliance with legislation.

### 1. Environment:

- **Waste Management:** We aim to reduce waste through recycling, composting, and partnering with organizations that repurpose materials.
- **Energy Conservation:** We actively monitor and reduce our energy consumption through the use of energy-efficient appliances, lighting, and heating systems.
- **Water Conservation:** Our facilities are fitted with water-saving devices, and we encourage guests to reuse towels and linens during their stay.
- **Biodiversity:** Our landscaping and gardening practices prioritize native plants and aim to create habitats for local wildlife.
- **Climate-Related Issues:** We actively monitor our carbon footprint and invest in carbon offset programs. We are also committed to using renewable energy sources wherever feasible.
- **Chemical Management:** We utilize eco-friendly cleaning agents and minimize our use of harmful chemicals, ensuring safe disposal when necessary.
- For all the environmental challenges we are facing we set objectives and targets. We are measuring our progress and reporting our achievements.

### 2. Employees

- **Fair Wages:** We are committed to providing competitive salaries and benefits to all our employees.
- **Training and Development:** We offer regular training sessions to equip our staff with the latest industry knowledge and best practices.
- **Health and Safety:** We prioritize the health and safety of our employees by adhering to industry standards and regularly reviewing our procedures.
- **Diversity and Inclusion:** We celebrate diversity and ensure our hiring and promotion practices are fair and inclusive.
- **Non-Discrimination and Equal Opportunities:** We strictly adhere to a non-discrimination policy and provide equal opportunities for all, regardless of race, gender, age, religion, or disability.
- **Child Protection:** We have a zero-tolerance policy towards child exploitation and have measures in place to report and address any related concerns.

### 3. Local Community:

- **Supporting Local Businesses:** We prioritize sourcing our products and services from local vendors and artisans.
- **Community Engagement:** We actively participate in community events, sponsorships, and initiatives that align with our values.
- **Cultural Preservation:** We respect and promote local cultures, traditions, and heritage in our operations and guest experiences.
- **Buy Local and Eco:** We emphasize purchasing local and eco-friendly products to support sustainable economic growth in our community.
- We promote Rhodes' destination and the magic of the cultural heritage, environment and local culture.

### 4. Legislation Compliance:

- **Adherence to Laws:** We commit to adhering to all local, national, and international laws and regulations relevant to our operations.
- **Regular Audits:** We conduct regular internal and external audits to ensure our continuous compliance with legislation.
- **Transparent Reporting:** We believe in transparency and annually publish a report detailing our sustainability efforts and compliance status.

At Eden Roc, sustainability is not just a policy; it's a way of life. We are dedicated to continuous improvement and welcome feedback from our guests, employees, and community to enhance our operations and make them more sustainable.