



HUMAN RESOURCE & HUMAN RIGHTS POLICY

EDEN ROC RESORT acknowledges that its greatest asset and a major factor in the organization' successful development is the people working in it as well as the community in which it flourishes.

The relationship between the organization and its employees defines the quality of the high level services provided which are achieved through a trustful, loyal, and long term cooperation.

EDEN ROC RESORT employees are considered as ambassadors of our hospitality philosophy and are treated with respect and consideration which is expressed through its commitment to:

- Comply with all national applicable employee laws and regulations as well as human rights.
- Employ staff from the local community.
- Encourage our employees to rich the maximum of their potential and achieve their personal professional and economic growth, as well as succeed in their understanding their significance in the delivering of our organization's objectives and goals, through training that is beneficial to them as well as the organization.
- Ensure that no one is discriminated against, because of their age, gender, ethnicity, sexuality, religion, culture or disability, and in general protect human rights.
- Acknowledge the right to trade union association.

Hotel Manager
Eden Roc Resort